

ATTORNEY PROFILE

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Terry J. Smith

Smith O'Callaghan & White

33 North LaSalle Street, Suite 3800

Chicago, IL 60602

[View Map & Directions](#)

[✉ Contact Terry J. Smith](#)

T: 312-419-1000 **F:** 312-419-1007

Visit: www.socw.com

Practice areas: Employment & Labor, Employment Litigation: Defense, Alternative Dispute Resolution

Law School: Cornell University Law School

PROFILE

Terry J. Smith is a partner with Smith O'Callaghan & White. For more than 22 years, he has represented employers in all aspects of labor and employment law, primarily focusing on employment litigation. He has litigated cases in federal and state courts all over the United States. Among the matters he has handled are several leading cases involving employment discrimination, sexual harassment, wrongful discharge, workplace defamation, unfair competition, theft of trade secrets, and employee pirating. He also counsels companies, and law firms, on legal compliance, avoiding employee claims, and alternative dispute resolution. Lawrence University, B.A., 1981; Cornell Law School, J.D., 1984.

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